

November 7, 2022

Mr. Mullett led the Board and audience in the Pledge of Allegiance at 6:30 p.m. All Board members were present. Also present were Mr. Watkins, Mr. Durrwachter, Ms. Conley, Mr. Morris, Mr. Moon, Mrs. Isenburg, Mr. Snyder, Mr. Frye, teachers, students, patrons, and PCS legal representation.

On motion by Mr. Wolfe, seconded by Dr. Quin, the Board unanimously approved the public agenda with the following changes: V.D.2 - change to 7-12 SS teacher, pull out V.F.1 to vote as a stand alone vote.

On motion by Mr. Ellis, seconded by Dr. Rogers, the Board unanimously approved the memorandum of October 17, 2022.

I. PUBLIC COMMENT - no comment

II. BLACK & GOLD AWARDS/RECOGNITIONS/PRESENTATIONS

A. GARY LOE CAR SHOW BLACK AND GOLD AWARD - Student Lucas Slagel was recognized for his generous efforts towards this fundraiser.

B. JR/SR HIGH SCHOOL PRESENTATION - Dr. Gornto gave the Board and audience in attendance a presentation on the JSHS Drama Program.

III. BUDGET

A. RATIFICATION OF MASTER CONTRACT - Mr. Watkins reviewed the tentative agreement. Mr. Watkins then recommended the Board to approve the new master contract as presented. Mr. Mullett asked if there were any public comments. Discussion continued.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board unanimously approved the Master Contract.

B. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Ms. Justice, seconded by Mr. Wagner, the Board unanimously approved the claims, as follows:

AP SUMMARY

EDUCATION FUND	236,554.89
DEBT SERVICE	1,066,250.00
Operating Fund	67,022.81
SCHOOL LUNCH FUND	79,475.04
INSURANCE WELLNESS CLINIC	1,605.20
PHI DELTA FRATERNITY DONATION	94.60
REIMBURSEABLE FUND	21,468.57
DONATION/SPECIAL ED TEACHERS	122.27
TITLE IV-A SAFE & DRUG FREE	582.83
TITLE II-A	1,289.80
TITLE IIA FY 2020	6,221.37
TITLE VI-B RLIS 2020	47.47
TITLE VIB RLIS FFY 21-23	790.98
WVEC 3E Grant	247.92
ESSER III	46,800.78
ESSER II	184.28
TOTAL	1,528,758.81

PR SUMMARY

EDUCATION FUND	10,200.49
OPERATING FUND	594.00
FRINGE BENEFITS	197,772.30
TOTAL	208,566.79

- C. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Mr. Ellis, seconded by Mr. Wolfe, the Board unanimously approved the fund monitoring report.

- D. RECOMMENDATION FOR CLASSIFIED RAISE - Mr. Durrwachter recommended a 4.3% hourly rate raise for classified staff. These increases will be retroactive from July 1, 2022.

On motion by Dr. Rogers, seconded by Mr. Ellis the Board unanimously approved the Classified Staff raise.

A copy of the Classified raises can be found in Supplementary Minute Book #17, page 1.

- E. RECOMMENDATION FOR ADMINISTRATOR AND DIRECTOR RAISE - Mr. Durrwachter recommended salary raises for Administrators/Assistant Superintendent/Directors and a stipend for the Superintendent. These increases will be retroactive from July 1, 2022.

On motion by Dr. Rogers, seconded by Mr. Wagner, the Board approved the recommendation for Administrators and Director raise by a vote of 6-0-1, Mr. Mullett opposed.

A copy of the Administrator and Director raise can be found in Supplementary Minute Book #17, page 2.

- F. RECOMMENDATION FOR ADMINISTRATOR, DIRECTOR, AND CLASSIFIED STAFF INSURANCE - Mr. Durrwachter recommended the health insurance plan for all Administrators, Directors, and Classified staff.

On motion by Mr. Ellis, seconded by Dr. Rogers, the Board unanimously approved the recommendation for Administrator, Director, and Classified staff insurance.

A copy of the Administrator, Director and Classified staff insurance can be found in Supplementary Minute Book #17, page 3.

IV. OPERATIONS AND TECHNOLOGY

- A. PERMISSION TO SELL - Mr. Watkins requested permission to sell the box truck (1994 Chevy high cube) and the corporation police car (2010 Ford Crown Victoria).

On motion by Dr. Rogers, seconded by Mr. Ellis, the Board approved permission by a vote of 5-1-0 (Mr. Wolfe opposed, Dr. Quin absent for vote).

- B. FACILITY USE REQUEST - **All requests will be subject to approvals, changes, and requirements for Covid-19 from MCHD and/or ISHD.*

1. PHS auditorium - Rolling Chapel Student Concert and Graduation - May 5, 2023 - 4:00 p.m. - 9:00 p.m. - performance at 7:00 p.m. - will provide own technician, will pay rental fee - annual request.
2. JH gym & cafeteria - public meeting to discuss the INDOT's study of the U.S. 31 corridor - December 8, 2022 - 5:00 p.m. - 7:00 p.m., set-up at 3:00 p.m. - requesting rental fee waiver - will pay custodial and PCSPD officer fee if needed.
3. Elmwood, Blair Pointe, and JH gyms - Miami County Biddy Basketball - Mid November-March - practices at Elmwood - 5:00 p.m. - 8:00 p.m. - games on Saturdays at Blair Pointe and JH - 8:00 a.m. - 6:00 p.m. (time subject to change), will pay custodial and rental fees.

On motion by Mr. Ellis, seconded by Mr. Wolfe, the Board unanimously approved the facility use requests (Dr. Quin absent for vote).

V. PROGRAM

- A. NEOLA SECOND READING - Mr. Watkins reviewed the following policies for approval:
Po7530.02 - Staff Use of Personal Communication Devices - New Policy
Po8305 - Information Security - New Policy

On motion by Mr. Ellis, seconded by Mr. Wolfe, the Board unanimously approved the NEOLA policies.

- B. THERAPY DOGS POLICY - Mr. Watkins reviewed the NEOLA policy with the Board. The Board would like to add permission granted by building level principal with Superintendent giving final permission. This will return for a vote in December.

C. RESIGNATIONS/RETIREMENTS/SUSPENSIONS/TERMINATIONS

1. Megan Reel - resignation as HR & Payroll Coordinator & Deputy Treasurer.
2. Samantha Taylor - resignation as JSHS instructional assistant.
3. Lisa Hobbs - resignation as boys' and girls' cross country head coach.
4. Andy Hobbs - resignation as boys' cross country assistant coach.
5. Daric Fuller - resignation as girls' cross country assistant coach.
6. April Mullett - resignation as Blair Pointe special education aide.
7. Shanna Lewis - resignation as bus monitor.
8. Timothy Weeks - resignation as JSHS Wellness and Physical Education teacher and Varsity Football head coach.

On motion by Mr. Wolfe, seconded by Dr. Quin, the Board unanimously approved the recommendation for resignations, retirements, suspensions, and terminations.

D. RECOMMENDATION FOR CERTIFIED/ADMINISTRATIVE POSITIONS

1. Permission to hire K-6 Elementary teacher.
2. Permission to hire JSHS Social Studies teacher.

On motion by Dr. Rogers, seconded by Dr. Quin, the Board unanimously approved the recommendation for Certified/Administrative positions.

E. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Permission to hire HR & Payroll Coordinator & Deputy Treasurer
2. Martha Guzman - Miami County Adult Education ESL aide
3. Holly Stapleton - Blair Pointe part-time evening custodian

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board unanimously approved the recommendation for Classified positions.

F. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Eric Thompson - Varsity boys' basketball contract through the 23-24 school year - contract amount: \$10, 526.40 (F.1. was voted on as an individual item)
2. Karen Baker - Science Olympiad
3. JJ Burns - Varsity boys' golf head coach
4. Cameron Smith - JH golf head (lay) coach
5. Brent Touloukian - Varsity softball assistant (lay) coach
6. Tisheena Ambrose - JV softball assistant (lay) coach
7. Jeremy Steele - JH softball head (lay) coach
8. Donny Honn - JH softball assistant (lay) coach
9. Gary Loe - Varsity baseball assistant volunteer coach
10. Adam Butt - Varsity baseball assistant volunteer coach
11. Ron Potts - Varsity baseball assistant volunteer coach
12. Chris Beauchamp - Varsity baseball assistant volunteer coach
13. Jacob Loftus - JV baseball head (lay) coach
14. Kade Townsend - JV baseball assistant volunteer coach
15. Ron Whitney - JV baseball assistant volunteer coach
16. Jody Beauchamp - JV baseball assistant (lay) coach
17. Jeff Dicken - JH baseball head (lay) coach
18. Andre Ambrose - JH baseball assistant volunteer coach
19. Joe Bockover - JH baseball assistant volunteer coach
20. Cody Hiles - JH baseball assistant (lay) coach
21. Mike Saine - Varsity girls' tennis head (lay) coach
22. Jordan Rader - JH wrestling head (lay) coach

23. Zac Leffel - JH wrestling assistant coach
24. Bryan Edwards - Varsity boys track head coach
25. Sydney Fuller - JH track assistant (lay) coach
26. Holly Stapleton - JH track assistant (lay) coach
27. Mercedes Shaffer - Varsity girls' track assistant (lay) coach
28. Terry Smith - Varsity boys' basketball assistant (lay) coach
29. Travis Smith - JV boys' basketball head (lay) coach
30. Jason Boswell - Freshman boys' basketball head (lay) coach
31. Drew Mosson - Freshman boys' basketball Assistant volunteer coach
32. Jamie Wright - 8th grade boys' basketball head (lay) coach
33. Pete Polk - 8th grade boys' basketball assistant (lay) coach
34. Marcus Musser - 7th grade boys' basketball head (lay) coach
35. Trevon Crowe - 7th grade boys' basketball assistant (lay) coach
36. Samantha Carey - Varsity girls' basketball assistant (lay) coach
37. Gayle Raber - 8th grade girls' basketball head (lay) coach
38. Blane Holland - 8th grade girls' basketball assistant (lay) coach
39. Joey Donathan - Elementary basketball (lay) coordinator
40. Adam Butt - 5th grade boys' travel basketball (lay) coach
41. Takyia McCord - Varsity gymnastics - pending completion of state background check

F.1. - On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board unanimously approved the F.1. recommendation.

F. 2-41. On motion by Mr. Ellis, seconded by Mr. Wagner, the Board unanimously approved the recommendation for extra-curricular positions.

G. DONATIONS

1. \$125.00 - to PHS Band for general use from Robert Arvin Jr.
2. \$125.00 - to PHS Choir for general use from Robert Arvin Jr.
3. \$8000.00 - to PHS Swing Choir for New York Trip

On motion by Dr. Rogers, seconded by Dr. Quin, the Board unanimously approved the donations.

VII. BOARD AND ADMINISTRATIVE COMMENTS

A. SUPERINTENDENT - Mr. Watkins expressed his gratitude, gave thanks, and congratulations to the following:

- PCS/PCEA Negotiation Teams - thank you for the hard work!
- Senior, Kara Baker, Indiana State Winner for the Heisman High School Scholarship.
Kara will receive a scholarship for 1,000.
The Heisman High School Scholarship was created in 1994 through a partnership between Wendy's and the Heisman Trophy Trust. The Heisman High School Scholarship program extends the Heisman prestige to the nation's most esteemed high school seniors by celebrating and rewarding outstanding male and female scholar athletes who understand that the most important victories happen not only on the field, but also in their schools and communities. Congrats Kara!
- Athletics was awarded 22 Academic All-Conference awards and 12 Academic All-Conference Honorable Mention Awards for the Fall Season. This award goes to Juniors and Seniors only.
- Football All Three Rivers Conference Teams
All TRC Defense - Josh Watkins, Alex Ross, Matthew Roettger
Honorable Mentions - Braxton Strong, Liam Lancaster
Mibash Sports All 2022 Miami County Football Selections:
Alex Ross - Defensive Player of the Year
Nick Kiefer - Special Teams Player of the Year
First Team Offense - Alex Ross, Braxton Strong, Liam Lancaster
Place Kicker - Ben Beckman
First Team Defense - Josh Watkins, Braxton Strong, Matt Roettger, Alex Ross
- Boys Tennis
Senior, Ben Beckman & Junior, Ian Potts

Awarded Academic All-State by the Indiana High School Tennis Coaches Association (IHSTECA).

- Volleyball
Senior, Annika Malone
(Silver Award) 3.50-3.74 GPA
Seniors, Emma Eldridge, Madisyn Nordman, & Emily Ream
(Gold Award) 3.75 GPA or higher
Awarded Academic All-State by the Indiana High School Volleyball Coaches Association (IHSVCA).
- Congrats to our student athletes and coaches!
- Jr/Sr High School Drama Fall Arts Festival - Great job by all students and staff! The Art Gallery was open during the festival as well. Great job to our young artists and Art teachers! Thank you to Kyle Johnson, PHS alumni, for his live acoustic performance.
- Family nights in our elementary buildings were a complete success. Great job!
- Big thank you to our teachers, aides, counselors, administration
- Board members - thank you for continuing to allow us to do what we do
- Educating Students Positively, Compassionately, and Successfully
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B. BOARD MEMBER - Mr. Ellis mentioned Mr. Loe's benefit being held at the Peru Maennerchor.

Mr. Mullett gave a shoutout to all PCS coaches. He also made note that he voted no for the Administrator raise because they did not receive the 4.3% raise. He also gave the Board dates on upcoming events.

VIII. ADJOURNMENT

With no further business to discuss, Dr. Quin motioned to adjourn the meeting at 8:49 p.m., unanimously approved.

Secretary,

Brittany Justice

/dc